

Re.Ma

Remote Management
for SMEs

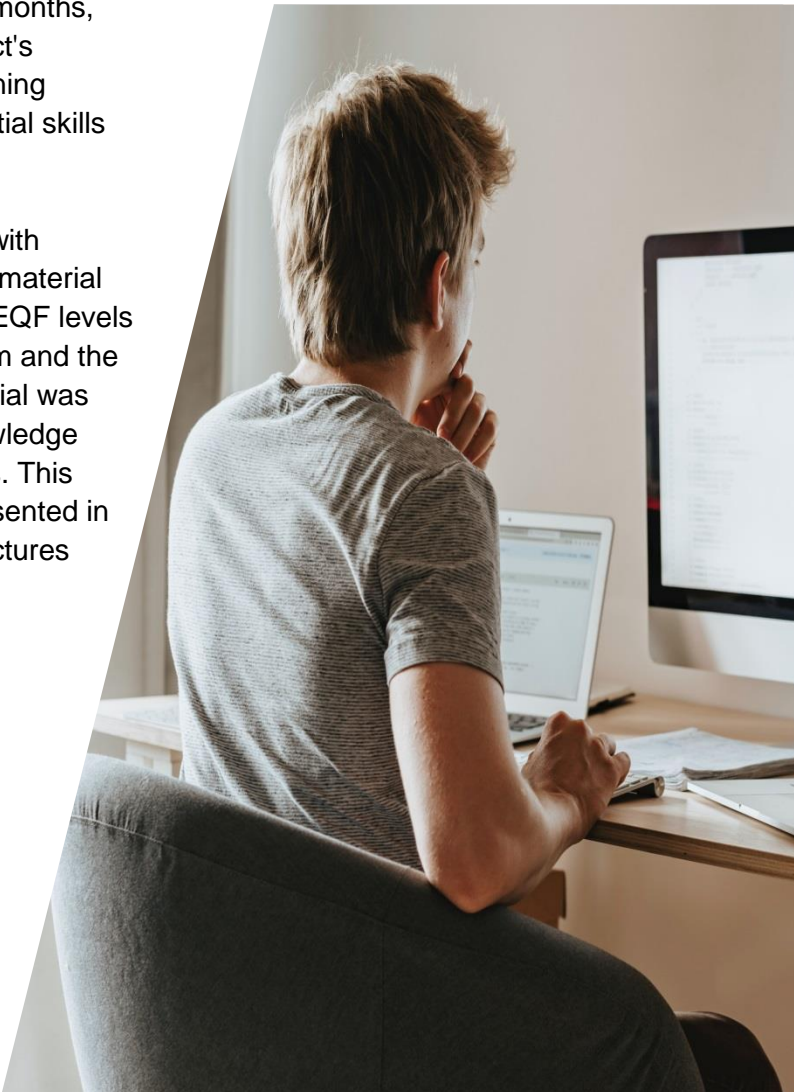
EU Programme Erasmus+
2021-2-CZ01-KA210-VET-
000051063

NEWSLETTER 2

DEVELOPMENT OF TRAINING MATERIAL TAILORED FOR PROFESSIONALS IN REMOTE MANAGEMENT

We are thrilled to share the latest updates from the Erasmus+ funded project "Re.Ma – Remote Management for SMEs" (Project number: 2021-2-CZ01-KA210-VET-000051063), a collaborative endeavor involving Metalaxis (Czech Republic), LDI (Germany), and ECTE (Greece). Over the past months, significant strides have been made toward the project's objective of developing training material in an e-learning MOOC platform to empower learners with the essential skills outlined in the ReMa curriculum.

The journey toward achieving this aim commenced with Activity 2.1, focusing on the development of training material tailored for professionals in remote management at EQF levels 4-5. Drawing from the meticulously crafted curriculum and the skills list formulated in Activity 1.3, the training material was meticulously curated to encapsulate theoretical knowledge pertinent to remote management of dispersed teams. This inaugural version, available in digital format and presented in English, laid the groundwork for immersive online lectures within the MOOC platform.



CREATING A FULLY FEATURED E-LEARNING PLATFORM

Subsequently, Activity 2.2 centered on the seamless transfer of the training material onto a fully featured e-learning platform. This pivotal task entailed adapting the digital training material to the specifications of an online training platform, ensuring accessibility and user-friendliness. The completion of this phase positioned the platform as a robust repository of knowledge, primed to cater to the diverse learning needs of professionals seeking to enhance their remote management competencies.

The culmination of efforts in Activities 2.1 and 2.2 set the stage for Activity 2.3, marked by the pilot training sessions conducted across partner countries. Ten professionals in each participating country underwent the training course, engaging with the material in a ubiquitous mode. Their invaluable feedback provided critical insights into the efficacy and relevance of the training material, shaping its evolution and refinement. Additionally, a survey was administered to gauge the project's impact on learners' confidence in utilizing ReMe outputs, further enriching the project's evaluation framework.

Building upon the insights gleaned from the pilot run, Activity 2.4 culminated in the finalization of the training course. Integrating feedback from participants and stakeholders, the definitive version of the training material emerged, enriched with enhancements aimed at optimizing learning outcomes and user experience.

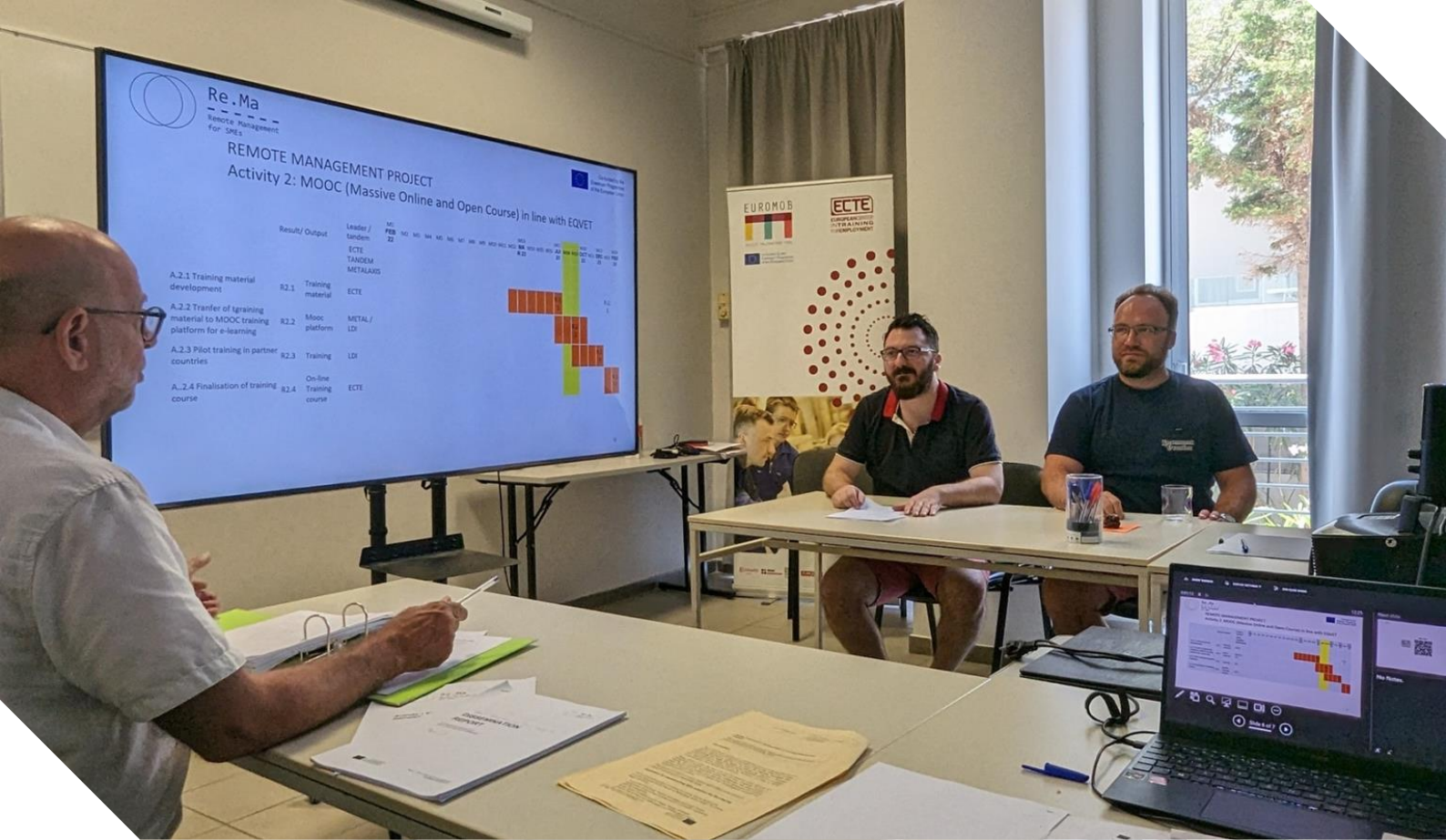
The screenshot displays a user interface for an e-learning platform. At the top, there are navigation links for "My courses" and "Site administration", along with notification and chat icons. The main content area lists several course items, each with a "Mark as done" button:

- About Remote Work
- 2: Building a Team
- 1.3: Work Environment
- Module 1 Assessment Questions

Below this list, a section titled "Module 2: Managing Remote Teams" is highlighted. Under this section, there are three units, each with a PDF icon and a "Mark as done" button:

- UNIT 2.1: Communication
- UNIT 2.2: Measuring Success
- UNIT 2.3: Personal Development and Leadership

At the bottom of the module section, there is a "Module 2 Assessment Questions" item with a checkmark icon.



TWO TRANSNATIONAL MEETINGS IN GREECE AND CZECH REPUBLIC

Amidst these milestones, two transnational meetings served as pivotal junctures for collaboration and reflection. The meeting in Rethymno, Greece, on June 30, 2023, served as a forum for deliberating pending actions and charting future steps, underscoring the commitment to project continuity and sustainability.

Conversely, the gathering in Brno, Czech Republic, on January 26, 2024, marked the project's denouement, offering an opportunity to evaluate achievements, acknowledge contributions, and bid farewell to a journey marked by collective endeavor and shared vision. As the curtains draw on the "Re.Ma – Remote Management for SMEs" project, we extend our heartfelt gratitude to all partners, stakeholders, and participants for their unwavering dedication and support. Together, we have laid the groundwork for empowering professionals with the knowledge and skills vital for navigating the complexities of remote management in contemporary business landscapes.

In closing, we celebrate the culmination of a transformative journey and anticipate the enduring impact of our collective efforts on SMEs and professionals worldwide.



Co-funded by
the European Union

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